

EXECUTIVE SUMMARY

Title IX Sexual Harassment & Sex Discrimination

Summary:

Title IX is federal law that prohibits discrimination against any person on the basis of sex in any education program or activity; it is implemented via federal regulations. The policy and procedures relating to sexual harassment and sex discrimination at Eastern West Virginia Community and Technical College (herein after “Eastern”) include requirements under Title IX, Clery Act, Violence Against Women Act (VAWA), and other federal/state laws. These laws are commonly referred to – collectively – as “Title IX”.

Key Principles

- 1) Eastern prohibits all forms of sexual harassment, sex [gender] discrimination, and retaliation.
- 2) Eastern’s policy and general procedures apply to all employees and all students with some specific procedures which provide additional rights/protections to students only.
- 3) Sexual harassment includes: sexual assault, quid quo pro sexual harassment, hostile environment sexual harassment, stalking, relationship violence, and gender-based discrimination.
- 4) Acts of sexual harassment and/or sex discrimination should be reported. Eastern officials who have authority to take action are required to then report the acts to the Title IX Coordinator.
- 5) Upon receiving a report, the Title IX Coordinator will review options and procedures with the Complainant. Formal and informal resolutions to report are possible under certain circumstances. Supportive measures and/or immediate restrictions may be implemented right away; such measures can affect classes, housing, access to campus services and

- Follow all appropriate procedures as detailed in Title IX materials, the Code of Student Conduct, institutional policies and/or regulations, state and federal mandates, and legal standards.
- Encourage and support reporting to local law enforcement for any criminal act; cooperate with any criminal investigation/prosecution.

Questions/Contact