

EASTERN WEST VIRGINIA COMMUNITY & TECHNICAL COLLEGE  
BOARD OF GOVERNORS  
POLICY NO . BP-5.5

TITLE: FACULTY DEVELOPMENT  
SECTION 1. GENERAL

6FRSH 3ROLF\ UHJDUGLQJ IDFXOW\  
9LUJLQLD &RPPXQLW\ DQG 7F  
\$XWKRULW\  
H[SDQGLQJ NQRZOHGJH DQG FUHDWLYLW\ DQ

VHUYLEFH DUH WKH SULPDU\ JRDOV RI (DVWHUQ :HV  
&ROOHJH 7KHVH JRDOV DUH DFKLHYHGF &OWRDLU  
ZKR VHUYLEFH IIRUWV RI WKH %RDUG RI \*RYHUQRU  
VXSSRUWLQJ GHYHORSLQJ DQG UHQHZLQJ WKH ID  
DFFRPSOLVKLQJ WKH (PLWWH HQ DQG JRDOV RI  
7HFKQLFDO &ROOHJH

7K%RDUGFRJQLJHV WKH JHQHUDO DQG VSHFLILF EHC  
LPSURYH IDFXOW\ PHPEHUV SHUVRQDO DQG SURIHY  
RQ FXUUHQW NQRZOHGJHDEOH DQG UHOHYDQW LQ  
LPSURYHV WIDFKNQRZOHGJH 7KH SHRSOH DQG HF  
21-LOJHQ DQ E'HAQ(71L)21+URDQZBBSS@LMD@LVRQK-DB QF  
LQFUHDVLQJ MRE RSSRUWXQLWLHV

UROHV PRUH HIIHFWLYHO\ ,QVWLWXWLRQV RI KLJK  
FDSDFLW\ DQG IOH[LLELW\ WR FDUU\ RXW WKHLà y.

DQG VNLDOGLRGLGXDO IDFXOW\ PHPEHUV QHHG WR E

V Xc SIRUUPH'GD E QIG UHV €SW WGE ^@R@OK@ZOK@•SH@W DU UHV 0 `ÀYI

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\$SSURYHG E\ 3UHVLGHQW V &DELQHW  
\$SSURYHG E\ WKH %RDUG RI \*RYHUQRUV

SECTION 3. DEFINITION OF FACULTY DEVELOPMENT

)DFXOW\ GHYHORS PHQW DFWLYLWLHV GHVLJQHG  
SHUIRUPDQFH LQ DOO DVSHFWV RI WKHLU SURIHVV  
JXLGLQJ VWXGHQW OHDUQLQJ DV VFKRODUV DGYL  
DFDGHPLF SURJUDP DQG DFDGHPLF WULEXWRUV WR  
VHUYLHU WFLSDQWV LQ &ROOHJH GHFLVLRQV DQG  
DFKLHYLQJ WKH &ROOHJH V PLVVLRQ 5HFRJQLJHG  
GHYHORS PHQW SURIHVVLRQDO VFKRODUV DQG VFKRODUV  
GHYHORS PHQW DQJ]DWLRQDO GHYHORS PHQW

([DPSOHV RI YDOLG WDQJLEOH IDFXOW\ GHYHORS PHQW  
OLPLWHG WR VDEEDWLFDO RU DFDGHPLF OHDYHV V  
NQRZOHGJHZ OHDOO OHG HG LQ RWK DFKXU HPXOWP R  
RWKHU SXUSRVHV VVRSV IRU LPSURYLQJ IDFXOW\ W  
ZRUNVKRSV DQG LQWHUQVKLSV WR HQKDQFH IDFXO  
PRQH\ JUDQWV WKDW HQDEOH [DFXOW\ WR DSSXUV XHU  
SURMHFWV WR LPSURYH VWXGHQW DGYLVLQJ RU DV  
JUDQWV RU WDFHUV EDOV WR GHYHORS D QHHGHG  
FRQGXFU UHVHDFK RQ WHDFKLQJ DWDFKDFK DHDV  
DFDGHPLF FRQIHUHQFHV DQG PHHWLQJ DQG SURJ  
PHPEHUV DQG LPSURYH WKHLU VNLOOV

SECTION 4. FACULTY ELIGIBILITY AND PARTICIPATION

(OLJLEOH SHUVRQ ZWRPHWU SODVFXOW\ PHPEHU RI  
FROOHJH LV HOLJLEOH IRU IDFXOW\ SURIHORS PHQW  
DFFRUGD QRIU ZWRPHWU IDFXOW\ PHPEHUV LQFOXG  
GHSDUWPHQW GLUHFWRUV DUH HOLJLEOH WR DSSO\ IRU  
3DWWPHXOW\ PHPEHUV DUH HOLJLEOH WR DSSO\ IRU  
DFWLYLWLHV DQG DZOH OHG [PHSRXW DSEEDWDFK LQL  
,Q VXSSRUWLQJ IDFXOW\ GHYHORS PHQW ORU PHPEHU  
IDFWRUV WR EHFRQWILGSRWBQLQDFWREHQLNLWLWDXQV  
WKH DFDGHPLF SURJUDP DQG WKH IDFXOW\ PHPEH

3DUWLFLSDWRUHG HOVHZKHUH LQ WKLV SROLF\ IDF  
IRU LPSURYLQJ WKHLU SURIHVVLRQDO SURMHVLOHHOR  
HQFRXUDJLQJ DQG PRWLYDWLQJ IDFXOW\ PHPEHUV  
GHYHORS PHQW DFWLYLWLHV

SECTION 5. BOARD OF GOVERNORS: ROLES and RESPONSIBILITIES

3ROLF\ DQG 6XSRSRWBURGDOKDOO DIWHU DSSURSULDWH  
JURXSU DIIHFWHG

(VWDEOLZK GHVWLPHFWLRQ SULRULWLHV DQG SOD

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\$\$\$SURYHG E\ 3UHVLGHQW V &DELQHW  
\$\$\$SURYHG E\ WKH %RDUG RI \*RYHUQRUV

6HUYW D FOHDULQJKRXVH RI LQIRUPDWLRQ RQ SURJ  
PDWGLD HVHDFK DQG RDKW UWRDMDW XOW \ UGHYHOR  
(VWDEOLVK HQFRXUDJH DQG VXSSRUW GLVFLSOLQ  
DQG RWKHU FRQVRUWLD RU FRRSHUDWLYM WPHODWL  
FROOHJHWZQSQ

2WKHU FROOHJHV DQG XQLYHUVLWLHV  
9LUJLQLD

E7KH :HVW 9LUJLQLD 'HSDUWPHQW RI (G  
SXEOLFRROV

F% XVLQHVVHV

G RYHUQPHQWV

6SRQVRU DQG VXSSRUW QWHDWHDZFLGH DQG ZURHJLRIQDS  
IDFXOW\ GHYHORSPHQW RQ D UHJXODU EDVLV

6SRQVRU RU IDFLOLWDWH IDFXOW\ H[FKDQJH SURJU  
DQGLHUQDWLRQDO IDFXOW\ H[FKDQJHV

(VWDEOLVK DQG VXSSRUW PHFKDLOLPW\ IZLW\$U R PDQ  
DPRQJ :HVW 9LUJLQMD SXEOLF FROOHJ

\$VVLVW WKH &ROOHJH LQ HVWDEOLVKLQJ XSJUDGL

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\$SSURYHG E\ 3UHVLGHQW V &DELQHW  
\$SSURYHG E\ WKH %RDUG RI \*RYHUQRUV

7KH 3UHVLGHQW LQ FRQVXOWDWLRQ ZLWK WKH  
GHYHORSPHQW SURJUDP DLGHQW PD\ KDYH D VHSD  
IDFXOW\ GHYHORSPHQW RU D SURIHVVLRQDO GI  
IDFXOW\ GHYHORSPHQW ZLWK RWKHU SURIHVVLR  
&ROOHJHV QHHGV DQG UHVRXUFHV ,I WKH &R  
SURIHVVLRQDO GHYHORSPHQW SURJUDP WKH D  
WKH SDUWLFLSDQWV VKDOO EH FRQVXOWHG DQ  
WKDW SURJUDP 7KURXJK WKHVH IDFXOW\ GHYH  
GHYHORSPHQW SURJUDPV LKX&RDFXOWKDOO  
SURIHVVLRQDO GHYHORSPHQW DFWLYLWLHV &F  
GHYHORSPHQW SURJUDPV RI RWKHU FROOHJHV  
HQFRXUDJHG 7KH 3UHVLGHQW LV UHVSQRVLEO  
GHYHORSPHQW QHHGVLEQGRRGXWLOD\$PHQWYD  
DSSURSULDWH WR WKHLU PLVLRQ WR PHHW W  
H[SHULHQFHG SUREDWLRQDU\ IDFXOW\ DQG H[S  
3UHVLGHQW VKRXOG VWULRULRQVHEDDQG FHW RX  
RULHQW HGHQWYDFORISYLWLHIXQFRWDRQLQYHS DRZHW  
DQG VKRXOG SHULRGLFDVDFHGHYD\_XDWHWR @

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\$SSURYHG E\ 3UHVLGHQW V &DELQHW  
\$SSURYHG E\ WKH %RDUG RI \*RYHUQRUV

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\$SSURYHG E\ 3UHVLGHQW V &DELQHW

**SECTION 9. AUTHORIZED EXPENDITURES**

&RPSHQVDWLRQ WR ,QGLYLGXDOV )XQGV DOORFDWH  
FRPSHQVDWH RU SD\ H[SHQVHV IRU IDFXOW\ PHPEHU  
VWXG\ RU WUDLQLQJ HQJDJLQJ LQ VFKRODUVKLS RU  
&ROOHJH LPSURYHHPHQW VHUYLQJ DV IDFXOW\ GHYH  
UHVSRQVLELOLWLHV FRQVLVWHQW ZLWK %RDUG DQG  
LQGLYLGXDOV WR DOORZ IDFXOW\ PHPEHUV WR SXUV

&ROOHJH 6XSSRUW 3HUPLVVLEOH VXSSRUW DFWLYL  
IRU RIILFH VSDFH DQG DGPLQLVWUDWLYH VXSSRUW  
SURLGLQJ HTXLSPHQW DQG PDWHULDOV QHFHVVDU  
UHVHDUFK RU SXUVXLQJ RWKHU YDOLG GHYHORSPH

\$OO H[SHQGLWXUHV PXVW EH FRQVLVWHQW ZLWK %R