

leave balance, pattern of weekend or holiday related absences or frequent absences.  
If medical verification is requested, the minimum medical verification shall include:

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considered in the household and living under the same roof; sick leave may also be used to provide for care of minor children with routine illnesses.

9. No specific bereavement leave is provided. Employees may use sick and emergency leave when a death occurs in the immediate family. The length of absences approved should be for the purpose of and directly related to attending the

estate related responsibilities, including, but not limited to household moves, meetings with legal counsel, or court appearances. For bereavement purpose only, immediate family means: father, mother, son, daughter, brother, sister, husband, wife, mother-in-law, father-in-law, son-in-law, daughter-in-law, grandmother, grandfather, granddaughter, grandson, stepmother, stepfather, stepchildren regardless of their residence, or others considered to be members of the household

